

VARIANCES TO STANDARDS APPLICATION

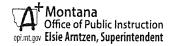
Initial Application (two years)

Purpose: <u>ARM 10.55.604(1)</u> "A local board of trustees may apply to the Board of Public Education through the Superintendent of Public Instruction to implement a variance to a standard or a section of standards, excluding standards stating statutory criteria, standards pertaining to educator licensure or endorsement, and content standards as defined by the Board of Public Education and provided in guidance from the Superintendent of Public Instruction."
DUE DATES (check one)
First semester implementation; first Monday in March
Second semester implementation; first Monday in July
COUNTY: Flathead County
DISTRICT: Flathead High School District
LIST EACH SCHOOL THAT IS REQUESTING THE VARIANCE:
Flathead High School
Standard(s) for which a variance is requested, e.g., 10.55,709. If there is a program delivery

1. Standard(s) for which a variance is requested, e.g., 10.55.709. If there is a program delivery standard, be sure to list it as well, e.g., 10.55.1801.

10.55.709, Library Media Services, K-12





2. Provide evidence that local community stakeholders were involved in the consideration and development of the proposed variance. Community stakeholder groups include parents, community members, and students as applicable.

The Kalispell Public Schools Trustees reviewed and approved the proposal for the variance to standard 10.55.709 at the February 11, 2020 board meeting. Minutes attached. Parents and community members were in the audience.

3. Provide evidence that local school stakeholders were involved in the consideration and development of the proposed variance. School stakeholder groups include trustees, administrators, teachers and classified school staff.

Administrative Leadership Team reviewed the variance to standard on February 3, 2020. The K-12 Administrators reviewed the variance and discussed library support provided in the district on February 4, 2020. There was strong support for the variance at both meetings.





4. Attach Board of Trustee meeting minutes that show the Board of Trustees adopted the application for a variance at an official, properly noticed meeting.

5. Describe the variance requested.

The Flathead High School enrollment has hovered around 1500 on the October count date for several years: 1511 (2014); 1474 (2015); 1491 (2016); 1529 (2017); 1542 (2018); 1517 (2019). Budgetary constraints prohibit hiring additional FTE. The high school budget is looking at a projected shortfall of \$600,000 for 2020-2021. We have already cut approximately \$3 million for the general fund over the past three years (2017-2020). Our 2.0 FTE Library Media Specialists and 2.0 FTE Library aides not only meet but exceed the standard.

6. Provide a statement of the mission and goals of this proposed variance.

The mission of Flathead High School Library is to ensure that students and staff are effective inquirers of information. Our library is full of rich information that will empower our users and help them become knowledgeable, be critical thinkers, enthusiastic and open minded readers, skillful researchers, worldwide communicators and ethical users of information. This will not change with the proposed variance.



7. List specific measurable objectives that demonstrate the proposed variance will meet or exceed the results under the current standard(s).

- 1. Continue to allow flexible scheduling to accommodate multiple classes and foster learning.
- 2. Continue to collaborate with teachers to meet both library content standards as well as classroom standards.
- 3. Model and support ethical use of information.
- 4. Develop and maintain a collection that is current and balanced.
- 5. Participate in district wide technology and telecommunication planning.

Specific Goals

- 1. All Freshman receive an annual orientation scheduled by the Business Academy Teachers in conjunction with the librarians during the first semester of the school year. This collaboration allows Freshman to be introduced to the library collection, online resources, research skills, as well as completion of a research project.
- 2. Sophomore English classes work in conjunction with the librarians to learn research skills and locate reliable resources in the library collection and online databases for a debate project.
- 3. All Freshman Health classes complete two research projects in conjunction with the librarians to use the book collection, database collections, and research skills. Additionally the librarians teach technology skills on how to create PowerPoint projects and brochures.
- 4. Many International Baccalaureate classes collaborate with the librarians for research, resources, and help completing various projects in IB Classes.
- 5. Library is open from 7 a.m. 4 p.m. to ensure utilization of this space by both staff and students. On average the library sees 50 classes a week and around 145 students per day coming in on their own time and working on various projects. This data is calculated by flexible schedule and student sign in.

8. What data or evidence will be gathered to document progress toward meeting the measurable objectives?

- 1. Librarians will continue to track collaboration opportunities with classroom teachers.
- 2. Librarians will continue to collaborate with teachers to ensure library media standards are being met. Evidence is documented.





9. Describe how and why the proposed variance would be:

a. Workable.

Flathead is a 9-12 campus with 2 full time librarians. These librarians support the Linderman Education Center through collaborating with teachers as well as inter library loaning materials the teachers may need.

b. Educationally sound.

We have two full time librarians that serve our 9-12 students and staff. We employ two library assistants who work closely with the two librarians to help meet all needs of students and staff members.





c. Where applicable, aligned with program standards under ARM 10.55.1101 through 10.55.2101.

d. Where applicable, aligned with content standards under ARM Chapters 53 and 54.

Our current Library and Media Standards are aligned with Montana Content Standards. Our Library Media Specialist provides support to all classes and campus to implement our Library Media Standards.



Required school district signatures:

Board Chair Name: Lance I saak

Board Chair Signature: Date: 2-11-20

Superintendent Name: Mark Flatau

Superintendent Signature: Mal Flatau

Date 2-11-2020

Mail the signed form to:

Accreditation and Educator Preparation Division
Office of Public Instruction
PO Box 202501
Helena, MT 59620-2501

OPI USE ONLY

Superintendent of Public Instruction:

| Date 4 | 23 | 2000 |
| Deny | Date 5/7/2020 |
| X | Approve | Deny | Deny



BOARD OF TRUSTEES MEETING

The mission of this Board of Trustees is to champion the cause of students in public education by establishing the framework through which all educational resources are maximized.

Regular School Board Meeting

Meeting Minutes

Flathead High School Flex Room 644 4th Ave W Kalispell, MT 59901 2/11/2020 06:00 PM

1. CALL TO ORDER

Members Present: Chair Lance Isaak, Vice Chair Jack Fallon, Bette Albright, Diane Morton Stout, Sue Corrigan, Mike Merchant,

April Snell, Ursula Wilde, Ted Heiden

Members Absent: Mark Kornick, Amy Waller,

Officials Present: Superintendent Mark Flatau, Assistant Superintendent Callie Langohr, FHS Principal Michele Paine, GHS Principal Michele Principal Bill Sullivan, GHS Assistant Principal Andy Fors, KMS Assistant Principal Jeff Hornby, FHS Assistant Principal Bryce Wilson, KEA President Lynn Rider, KFCP President Kris Hursch,

Others Present: Cole Dykhuizen, Deb Fairclough, Katie Cantrell, Eleanor Cantrell, Hannah Cantrell, Chere' Hobbs, Shannon Reichenberg, Jennifer Thompson, Hilary Mathison, Beth Kornick

2. PLEDGE OF ALLEGIANCE

Chair Isaak called the meeting to order at 6:00pm with the Pledge of Allegiance.

3. APPROVAL OF MINUTES

(Action

Chair Isaak asked the Board to make a motion to approve the minutes from the January 13, 2020 and January 27, 2020 Board meetings.

Trustee Merchant made a motion to approve the minutes from the January 13, 2020 and January 27, 2020 Board meetings.

Trustee Wilde seconded the motion.

Motion carries unanimously.

4. RECOGNITIONS AND REPORTS

(Information

Chair Isaak introduced the next item on the agenda, Recognitions and Reports.

a. RECOGNITIONS

(Presentation

Superintendent Flatau introduced Glacier High School Teacher Chere' Hobbs, who id working on her doctoral dissertation.

i. Pilot Dissertation Study

GHS Teacher Chere' Hobbs updated the Board on her Pilot Dissertation Study, stating that she wanted to introduce herself to the Board and let them know she was going to be reaching out soon to ask them some questions related to serving on a school board. Hobbs thanked them in advance for their willingness to work with her.

Trustee Albright stated that she has already met with Chere' and really supports her efforts.

Hannah Cantrell, 6th Grader, at KMS updated the board on middle school happenings.

- Hannah is part of the Mountain Lion Leadership team and is playing Flounder in the upcoming production of The Little Mermaid Jr.. The show will be the first weekend of March.
- 94 students are participating in Girls Basketball, grades 7-8
- Special Olympians are practicing every Friday at Big Mountain for the Special Olympics in March
- Trevor Cockerel, recently won the Geography Bee, second time he has won this award
- Wrestling starting up, the team is alternating practices at Flathead and Glacier and meets are on Saturdays
- students have begun registering for next years classes, 8th graders went to their respective high schools on Feb. 7th.

ii. FHS

Eva Bruce and Scott O'Donnell, representing Speech and Debate, updated the board on happenings at FHS.

- Registration for next year is coming up fast
- Speech and Debate came away from the State competition in Bozeman as State Champs with 6 individual State Champs as well.
- Nationals are coming up, always have multiple people that qualify, get to compete on an entirely different level, this season there have been some heartbreaking moments that we would like to redeem, but we brought the trophy home and did the 'Walk of Champions' to show the Trophy to the School.
- It is a difficult thing to choose a team because we start the year in October with 125 kids and have to narrow it down to the top 38, which is always hard.
- Scott O'Donnell showed his letterman jacket stating "I wear my Dad's Flathead jacket from when he lettered in Speech and Debate in 1989".

iii. GHS

Simon Hill and Dresden Alred, updated the Board on the happenings at GHS.

- GHS also recently returned from Speech and Debate State meet.
- Dresden is a state champ with his team
- GHS is very proud of our season, we took 3rd place, with 4 individual state champs who are now prepping for NSDA. Very excited to congratulate our friends at Flathead for their championship.
- Music is a huge part of our culture at GHS, Orchestra just returned from AA Orchestra in Great Falls
- We have both band and choir concerts coming up in the next few weeks
- concert choir is going to Denver, where they will get to see a musical, an opera, a baseball game, and the music hall of fame. Will also get to see a choir directed by one of Ms. Stephens former students.
- GHS just held the 24 Hour plays which is 4 Shows that are written, cast, rehearsed and performed in a 24 hour period. It is a great opportunity for a lot of people who can't be in regular plays due to sports or other activities.
- currently rehearsing for the upcoming show, which is sort of like The Brady Bunch and the Partridge Family meets Shakespeare, Dresden plays Greg Brady. This play is written by a childhood friend of Mr. Adamcyk, so we get to meet the play write.
- Have had good turn outs at crosstown basketball, great school spirit, always fun to challenge flathead in school cheers
- wrestling just qualified 14 athletes for a billings tournament
- state swim is also this weekend
- DECA state is just wrapping up, coming home tonight...Nationals is in March
- Registration Rally is after school tomorrow, for 8th graders and Juniors, to register for classes next year
- Feb 27th is our 4.0 Honors ceremony
- almost hard to believe but spring break is coming up really quick
- Prom theme is Under the Stars and will be held the weekend after Spring Break on April 4th
- Simon has been chosen as the Gatorade Montana Boys Athlete of the Year! "I get to donate \$1000 to the charity of my choice, and I believe I am the first male from GHS to get it."

c. BUILDING UPDATE- (Presentation

Russell Principal Bill Sullivan introduces parent Shannon Reichenberg, who has a passion for art. Sullivan stated that Reichenberg came to him and asked 'how can we get more art into Russell?', she then spent a good amount of time applying

Residence.

Shannon spoke about why she felt passionate about bringing this program to her son's school and how the addition of art in his classroom has helped him in all areas of his life. Jennifer spoke to the board about the art teaching that she does and how the program integrates into Russell classrooms.

Expressive Arts Teach:

- Self-Regulation through art making:
- Discovery and affirmation of positive qualities (large 22x28)
- Connection with Nature
- Differentiation of feelings
- Development of Empathy
- Practice Collaboration
- Opportunities for Experimentation
- Encouragement of original thinking and uniqueness

The Art Studio model:

- Personal space in a group setting
- **■** choice
- Teachers work alongside students
- within a collaborative and workshop environment
- Listening skills
- Increase in self esteem
- Learning to succeed through failures
- Art is Important
- Creativity informs the whole person
- Few opportunities for elementary students to experience art
- 4-5 helpers at one time for 20 students, some of those are Special Needs students. Whole class is together.

Shannon said she was surprised to learn that art was not integrated into the classroom.

Education is a collective experience between teachers, parents, educators and community

Arts supports Social/Emotional well-being and helps in building creativity

Shannon then laid out the specifics of the Grant from the Montana Arts Council (MAC). The grant pays to host a teaching artist for 2019/2020

Russell Parent Group Provided matching fund

Two 6 week sessions for K-2 (Fall and Spring)

School Wide Community Building Project in May 2020

Currently, students artwork is on display at Colter Coffee. Russell will be having an art exhibit in April, after the Spring Session. To stay informed please visit the Russell Elementary parent group website.

Sullivan stated that Art in elementary looks very different from classroom to classroom, depending on the comfort level of the teacher. Through this program he feels teachers are becoming more and more comfortable integrating art into the classroom.

5. PUBLIC COMMENT

Chair Isaak asked if any member of the audience wished to comment on a matter not on the agenda, further stating that the Board could not take action on any matter brought up in public comment because the public had not previously been notified of the matter. No Public Comment was offered.

6. OLD BUSINESS

Chair Isaak introduced the next item on the agenda, Old Business.

a. BOARD POLICY REVIEW

(Information

Superintendent Flatau stated that as part of our membership with MTSBA, they provide us with policy revisions,

Flatau pointed to Policy 1120 because it specifically speaks to the upcoming annual organization meeting and Policy 1310R, which is dealing with adoption of amended policy.

Flatau stated that these are important things to keep in mind when reviewing and adopting policy

b. MONTHLY BUDGET REPORT

(Information

Finance Director, Gwyn Andersen went over the monthly budget report, as presented.

Andersen stated that the Health Insurance plan is struggling, there is a million dollar shortfall that is a 3 year accumulation of losses. \$457.000 YTD loss (Jul-Jan)

Health Insurance consultant and owner of CARE Here Health Clinics will be present at the Finance Committee meeting on February 28th to review what's been going on with the health insurance and all the things implemented to try to help the trends we have been seeing. Andersen stressed that this meeting is a great place to get any information you may want on this.

School lunch report: in the black, good news

c. SUPERINTENDENT SEARCH UPDATE

(Information

HR Director Tracy Scott went over the Superintendent Search Update document, as presented.

Scott stated that it is going to be a tight turnaround from position closing on the 20th to having only that weekend to review the candidates before the Special Board Meeting on the 24th. There is a Work study on 25th, the Social is on March 2nd. The interviews will be on the 3rd and 4th (based on a 5 applicant model). Final candidate selected on the 5th and approved at the meeting on the 10th.

Vice Chair Fallon asked the board how they felt about an onsite visit of the final choice?

Scott stated that when the topic had been brought up before, Debra Silk was not in favor.

Trustee Albright also stated that she is not in favor of an on sight visit, "we hired Debra Silk and we should listen to her, I don't like the on site visits because they send a message that we are looking for more than what we got in the resumes. I like to base my judgment on that."

Trustee Merchant stated that "I greatly respect your experience Jack, yet my needle is not yet swinging in favor of an on site visit."

Scott stated that Debra can definitely be asked to elaborate when the Board speaks to her on the 24th, "or I can set up a conference call."

Fallon stated that an onsite visit is "no different than an inspection before you buy a house, get an idea of what a leadership style they have."

Trustee Corrigan stated that "I agree with Jack, it is important to see how they interact with the community. a good way to find that is thru an onsite visit and you can be pretty specific that you are not just finding Joe blow on the street."

Chair Isaak stated "I would still like to hear from Debra on a list of Pro's and Con's"

Trustee Wilde asked Scott if any candidates had dropped out as a result of the extension of the deadline? Scott stated 'No'.

Scott concluded by adding that the Social will be in the GHS commons, culinary students will be preparing the food. 'We have developed the two invites we will be doing, one about social, one about interviews and will share those out soon."

d. POLICY UPDATES - SECOND READING

(Discussion

Superintendent Flatau spoke to an email from Trustee Merchant on Policy 5232. Merchant stated that he wanted to share his concerns with the board and get input regarding the language in the Policy as it relates to the law. There was some discussion and the board decided they would put the question to MTSBA legal council and get a better understanding of the language before 3rd reading.

- i. Policy 3550 Student Clubs NEW
- ii. Policy 3650 Montana Pupil Online Personal Information Protection Act NEW
- iii. Policy 7215 Obligations and Loans NEW
- iv. Policy 8550 Cyber Incident Response NEW
- v. Policy 1110 Taking Office REQ

- vii. Policy 1402 School Board Use of Email and Mobile Messaging REQ
- viii. Policy 1420 School Board Meeting Procedure REQ
- ix. Policy 1420F Notice Regarding Public Comment REQ
- x. Policy 1441 Audience Participation REQ
- xi. Policy 1512 Conflicts of Interest REQ
- xii. Policy 1700 Uniform Complaint Procedure REQ
- xiii. Policy 2150 Suicide Awareness and Prevention REQ
- xiv. Policy 2161P Special Education Procedures REQ
- xv. Policy 3110 Entrance, Placement, and Transfer REQ
- xvi. Policy 3130 Students of a Legal Age REQ
- xvii. Policy 3520 Student Fines, Fees and Charges REQ
- xviii. Policy 3600P and 3600F2 Student Records REQ
 - xix. Policy 4315 Visitor and Spectator Conduct REQ
 - xx. Policy 4320 Contact with Students REQ
- xxi. Policy 4332 Conduct on School Property REQ
- xxii. Policy 4410 Relations with Law Enforcement Agencies REQ
- xxiii. Policy 5120 Hiring Process and Criteria REQ
- xxiv. Policy 5223 Personal Conduct REQ
- xxv. Policy 5232 Abused and Neglected Child Reporting REQ
- xxvi. Policy 7260 Donations, Endowments, Gifts, and Investments REQ
- xxvii. Policy 8225 Tobacco Free Policy REQ
- xxviii. Policy 5328P FMLA Guidance REC
 - xxix. Policy 8301 School Safety REC

7. NEW BUSINESS

Chair Isaak introduced the next item on the agenda, New Business.

a. KMS PILOT OF NEW CELL PHONE USE POLICY

(Action

KMS Principal Tryg Johnson, Assistant Principal Jeff Hornby, and SRO Officer Justin Turner came before the Board for permission to pilot a new cell phone use policy at the middle school. This policy was last updated in August of 2011.

Hornby stated that the idea for this pilot program started when Colin Kartchner came and spoke at several schools in the district about the effects of cell phone use on students. The pilot program being presented today is based on feedback from surveys, parent contact, staff input, etc. The reason KMS Administration is seeking board approval is that some of this goes directly against what is in the currently policy (again, that has not been updated since 2011).

SRO Office Justin Turner has done a ton of research regarding smartphone use and kids. Turner spoke to the board about some of his findings, as presented. A few of the most interesting facts are that several countries are taking extreme measures when it comes to cell phone use by children including:

- France banned cell phones in all schools for children under the age of 15
- Ireland banned cell phones in schools and restricts smartphone usage outside of school. Reports increased concentration levels and sociability among students.
- Ontario banned personal electronic devices, the ban applies to staff and students during class times.

Hornby stated that the current generation is being labeled the 'anxiety generation' and authorities believe cell phone dependency is a culprit.

Chair Isaak stated that he would love to see a before and after student survey.

Trustee Wilde made a motion approve the KMS pilot of new cell phone use proposal for remainder of the school year. Trustee Morton Stout seconded the motion.

Trustee Merchant stated that "I have to look at what I do as a trustee through a very narrow lens and one thing I can be sure of is that I promote a proper educational environment and will be voting for this, but I am not taking sides in any culture war."

Motion carries unanimously

b. PERSONNEL ACTION ITEMS

(Action

Chair Isaak introduced the next item on the Agenda, Personnel Action Items.

c. STIPENDS (Action

HR Director Tracy Scott explained the Stipend process and how the Stipend Committee works.

Scott stated that this is a long standing committee that has several staff members representing multiple activities as well as the three Activities Directors. The purpose of this committee is to determine what qualifies as a stipend and what doesn't qualify as a stipend. "Then as it relates to how the stipends are filed and at what level, that is done through the budget proces and thought he administration." The stipend schedule is based on the KEA salary schedule. This information can be found on the district website under Unions and Associations. The Stipend Committee has 2 meetings each year first to facilitate understanding, look at anything coming down the pike. the second meeting in January is to review any requests for new stipends. "This year we had 3 Stipends that came forward.", as presented.

Finance Director Gwyn Andersen stated that she wondered if it wasn't awkward to add a stipend and then turn around and no fund it. "We are cutting budgets everywhere, so whose job is it to deny funding for a stipend?"

Scott stated that this is only determining that this is to place a bucket on the stipend list. It is up to the budget to decide if it can be funded. Scott thought the Activities Directors determine this.

Andersen stated that it will actually fall on the he Budget committee. "If there was a stipend last year, there is a stipend this year. I don't' see how you can add one that isn't funded."

There was some further discussion and questions and it was decided that some more investigating was needed before action could be taken on the stipends, as presented.

Trustee Merchant made a motion proposing that the board table the stipend committee proposals until next business meeting. Trustee Snell seconded the motion.

Motion carries unanimously.

d. GHS AFTER SCHOOL SUPPORT

(Action

Glacier High School Principal Micah Hill updated the board regarding GHS After School Support, as presented. Hill stated that through the Kalispell Education Foundation, Glacier High was awarded an anonymous \$25,000 dollar donation. There was a pretty broad latitude with the money, the donor primarily wanted to see it used for instructional support, not activities or sports. One thing Glacier did was to purchase Chrome cart for Chrome Books that could be checked out for students that don't have access at home.

Another program Glacier would like to implement is an after school support program.

"This program will run Tuesday, Wednesday, and Thursday from 3:45pm to 4:45pm. It will be staffed by three KPS teachers We hope to have at least one of the staff members certified in math, and one preferably certified in science. The grant funds will cover the cost of the program through the end of the 2020-2021 school year.

We would have three positions available at 3 hours a week. Each position will be paid at an hourly rate based on their curren contract."

There is no financial impact to the District. This is fully supported through a private grant.

Trustee Snell made a motion to approve to support this after school support program through the life of the grant. Trustee Wilde seconded the motion.

e. CONTRACTS/CHANGE ORDERS - Elementary

(Action

Trustee Wilde made a motion to approve the Contracts/Change Orders - Elementary, as presented.

Trustee Heiden seconded the motion.

Motion carries unanimously, with Elementary Trustees.

f. CONTRACTS/CHANGE ORDERS - High School

(Action

Trustee Snell made a motion to approve the Contracts/Change Orders - High School, as presented.

Trustee Heiden seconded the motion.

Motion carries unanimously.

g. PURCHASES OVER \$10,000

(Action

Trustee Wilde made a motion to approve the Purchases Over \$10.000, as presented.

Trustee Snell seconded the motion.

Motion carries unanimously.

h. ELECTION RESOLUTIONS

(Action

Trustee Morton Stout made a motion to approve the Elementary School Election Resolution, as presented.

Trustee Corrigan seconded the motion.

Motion carries unanimously with Elementary Trustees.

Vice Chair Fallon made a motion to approve the High School Election Resolution, as presented.

Trustee Snell seconded the motion.

Motion carries unanimously.

i. VARIANCE TO LIBRARY STANDARDS APPLICATION

(Action

Assistant Superintendent and Curriculum Director, Callie Langohr explained to the board that she is asking for the boards permission to allow her to submit an application to OPI for a waiver to be granted a variance to standards in regards to 10.55.709 Library Media Services;K-12. The standard requires licensed and endorsed library media specialists at the ratio of 2.5 FTE for schools with 1,501-2,000 students. Flathead High School has not met the requirements for three consecutive years so it places the school in deficiency accreditation status. A formal "Variance to Standards" approval by OPI and Board of Public Education would provide accreditation status relief for 2019-2020 and 2020-2021. The Flathead High School enrollment has hovered around 1,500 students on the October count date for the past six years. In addition, the library has two full-time library aides which is above and beyond the standard. The District believes being over the cutoff by 16 student is adequately addressed by employing two full-time library aides.

Trustee Corrigan made a motion to approve the filing of a Variance to Standard application to the OPI, Trustee Heiden seconded the motion.

Motion carries unanimously

j. ENROLLMENT REPORT

(Information

Superintendent Flatau updated the Board on the enrollment report, as it relates to the budget, presented. Flatau stated that enrollment is good on the High School side, but the district will be taking a small hit on the elementary side, as enrollment is down slightly. Flatau added that these numbers are based on the ANB counts that happen in October and February. These counts determine the districts funding for the next year.

k. POLICY UPDATES - FIRST READING

(Discussion

These Policy updates have passed first reading.

- i. Policy 5329 and 5329P Long Term Illness and Disability Leave NEW TO US
- ii. Policy 5330 Maternity and Paternity Leave NEW TO US
- iii. Revised Discipline Policies

8. CONSENT AGENDA

Trustee Merchant made a motion to approve the Consent Agenda, as presented.

Trustee Snell seconded the motion.

Motion carries unanimously.

a. FINANCIAL REPORTS/ BILLS AND PAYROLL

(Consent Agenda

b. BUS DRIVER CERTIFICATION LIST

(Consent Agenda

c. FUNDRAISING REQUESTS

(Consent Agenda

d. TRAVEL REQUEST

(Consent Agenda

e. TUITION

(Consent Agenda

9. INFORMATIONAL ITEMS AND REPORTS

(Information

Chair Isaak introduced the next item on the Agenda, Informational Items and Reports.

a. TRUSTEE REPORTS

(Information

Trustee Albright: The Governance committee has asked several board members to be mentors to the new people on the board. Sue and I have met and I answered all the questions she had. These mentor things are so important and I got to know Sue better.

Trustee Corrigan: I love the mentoring, also. I was having coffee with a parent and she happens to be the parent of a teacher at FHS, she was telling me how she made aprons for the entire Art Dept. at Flathead, and I thought what a cool thing for a person to just take their free time and make something. They have a stake in our school system too.

Trustee Heiden: I work at Lowes and often talk to people about the school district, I like it, it is interesting that the we have such good kids, I always try to push that, especially to people who have a different view of public education, and I am proud of what we are doing.

Vice Chair Fallon: I dislocated my shoulder at 11:45pm playing hockey in Whitefish. North Valley Hospital was a really pleasant place to go.

Chair Isaak: Ursula and I went and visited Merisa at Rankin, it is neat to see the school coming right along. The IT committee met a month ago: they are going to start working on Erate and moving toward a one to one electronic devise. Budget wise, they have a pretty big hit coming up, anti virus software is a \$50,000 hit. Security threats are declining, they do a good job with those. I recently went to Senior awards night at Flathead, awards are for Pep band and everything, but these activities are so important to the kids that don't necessarily have a lot, or fit in with their peers. It is very important.

b. CONFIRMATION OF COMMITTEE MEETINGS

(Information

c. ADMINISTRATOR REPORTS

(Information

Superintendent Flatau wanted to remind the board of the Google doc on board self assessment, "simply think of one or two strategies, thoughts or plans, I will resend it tomorrow.

Assistant Superintendent Langohr asked if the Curriculum Committee would be willing to meet half and hour earlier, at 2:30pm. The agenda will go out soon.

10. ADJOURN INTO CLOSED SESSION - In Accordance with Section 2-3-203, MCA

At 8:35 pm, Chair Isaak announced that the meeting will now go into CLOSED SESSION in accordance with Section 2-3-203, MCA, and asked the public to leave the meeting stating that the public would be notified when the meeting was in open session again.

11. RECONVENE INTO REGULAR SESSION

At 9:28pm, Chair Isaak announced that the meeting would now re-convene into Public Session.

12. ADJOURNMENT

(Action

Chair Isaak called for a motion regarding the adjournment of the February 11, 2020 meeting.

Trustee Snell made a motion to adjourn the meeting.

Trustee Corrigan seconded the motion.

Motion carries unanimously.

Chair of the Board

13. ACCOMMODATIONS